



# SKILL POLICY OF THE INSTITUTION



AMAL COLLEGE  
OF ADVANCED STUDIES

**AMAL COLLEGE OF ADVANCED STUDIES**

**Myladi, Eranhimangad Po, Nilambur – 679329**

Aided by Govt. of Kerala & affiliated to the University of Calicut

NAAC Accredited with A Grade (3.11 CGPA)

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## INTRODUCTION

In alignment with the National Education Policy (NEP) of the Government of India, Amal College of Advanced Studies, Nilambur, envisions a comprehensive skill development program to empower students across various disciplines. The college aims to integrate the principles of the NEP into its skill policy, focusing on the holistic development of students, bridging skill gaps, and enhancing employability.

Amal College of Advanced Studies, Nilambur, embarks on a journey to redefine the educational landscape by integrating comprehensive skill development programs. The NEP, with its emphasis on a multidisciplinary and skill-oriented approach, serves as the guiding light for Amal College's commitment to nurturing well-rounded individuals prepared for the challenges of the 21st century.

The NEP, unveiled to usher in a new era of education, recognizes the imperative of integrating skills into the curriculum. It envisions an educational ecosystem that transcends traditional boundaries, fostering an environment where students not only accumulate knowledge but also acquire practical skills essential for personal and professional success. The policy advocates for a shift from rote learning to experiential learning, aligning perfectly with Amal College's commitment to holistic development.

## OBJECTIVES OF THE POLICY:

### General Objectives:

- **Holistic Development:** To foster an environment that nurtures not only academic excellence but also holistic development, encompassing cognitive, emotional, and social aspects.
- **Global Competence:** To equip students with skills that are globally relevant, fostering a sense of competitiveness and adaptability in an ever-evolving professional landscape.
- **Innovation and Research:** Encourage a culture of innovation and research across disciplines, promoting critical thinking and problem-solving skills.
- **Ethical and Social Responsibility:** Instill a strong sense of ethical values and social responsibility in students, preparing them to contribute positively to society.
- **Continuous Learning:** Promote a lifelong learning approach by providing opportunities for skill upgradation and professional development.



The overarching objectives include fostering a global mindset, promoting innovation and research, and instilling ethical and social responsibility. Specific goals are outlined for each discipline, ensuring that the skill development initiatives are tailored to meet the unique requirements of the respective fields. From Hotel Management to Computer Science, each course is designed to impart not only theoretical knowledge but also practical skills essential for success in the professional arena.

## SPECIFIC GOALS FOR COURSES

In the ever-evolving landscape of education, the emphasis on skill development has become increasingly crucial. At Amal College of Advanced Studies, Nilambur, this emphasis is not just a nod to current trends; it is a fundamental pillar of the educational philosophy. Recognizing that traditional academic knowledge is incomplete without practical skills, the college has woven a comprehensive skilling approach into various domains, ensuring that graduates are not just well-versed in theories but are also adept at applying them in real-world scenarios. Let us delve into the importance of skilling in specific domains offered at Amal College.

### 1. Hotel Management:

- Objective: To produce graduates with a comprehensive understanding of hospitality management, emphasizing practical skills.
- Specific Goal: Establish strong ties with the hospitality industry for internships, skill development, and placement opportunities.

### 2. Logistics Management:

- Objective: To develop professionals equipped with logistics and supply chain management skills.
- Specific Goal: Collaborate with industry partners to offer specialized courses, workshops, and certifications in logistics and supply chain management.

### 3. Mobile Application:

- Objective: To empower students with the knowledge and skills required for mobile application development.
- Specific Goal: Integrate practical projects, internships, and industry-driven courses to bridge the gap between academia and industry needs.



#### **4. Business Management:**

- Objective: To cultivate leadership and managerial skills in students.
- Specific Goal: Offer courses in collaboration with industry experts, focusing on real-world business challenges and solutions.

#### **5. Commerce, Economics with Foreign Trade:**

- Objective: To provide a strong foundation in commerce and economics, with a focus on international trade.
- Specific Goal: Facilitate tie-ups with foreign trade organizations and offer courses in international business practices.

#### **6. English Language and Literature:**

- Objective: To enhance language proficiency and literary appreciation.
- Specific Goal: Collaborate with Cambridge University Press for specialized English language courses, emphasizing communication skills.

#### **7. Psychology:**

- Objective: To equip students with a deep understanding of human behavior and mental processes.
- Specific Goal: Provide practical exposure through internships and workshops with professionals in the field.

#### **8. Physics and Math:**

- Objective: To nurture scientific talents and promote research-oriented learning.
- Specific Goal: Partner with Nielit Calicut for courses in AI, Cybersecurity, and EV to upskill students in science subjects.

#### **9. Computer Science:**

- Objective: To produce skilled professionals in computer science and technology.
- Specific Goal: Collaborate with industry leaders to offer courses in emerging technologies, ensuring students are industry-ready.

### **HOTEL MANAGEMENT: BRIDGING THE GAP BETWEEN THEORY AND PRACTICE**

In the realm of Hotel Management, theoretical knowledge alone does not suffice. Amal College acknowledges that successful hoteliers need to be equipped with a diverse skill set



ranging from interpersonal skills to crisis management. The skilling initiatives in Hotel Management include hands-on training in culinary arts, hospitality management software, and customer service excellence. Through internships with renowned hotel chains and collaborations with industry experts, students gain practical insights into the intricacies of the hospitality sector, ensuring they graduate as professionals ready to navigate the dynamic and demanding world of hotel management.

### **LOGISTICS MANAGEMENT: NAVIGATING THE SUPPLY CHAIN WITH PRECISION**

The field of Logistics Management is marked by its intricacy and constant demand for efficiency. Amal College recognizes the need for students to not only understand logistics theories but also to possess hands-on skills in supply chain optimization, transportation management, and warehouse operations. The skilling initiatives in Logistics Management involve collaborations with industry partners, providing students with real-world scenarios to apply their knowledge. Workshops and certifications further enhance their expertise, ensuring that graduates are well-prepared to address the challenges of an ever-expanding global logistics landscape.

### **MOBILE APPLICATION: BRIDGING THE DIGITAL DIVIDE**

In the domain of Mobile Application, theoretical knowledge about programming languages and software development is insufficient without practical application. Amal College integrates skilling initiatives that go beyond coding. Students engage in practical projects, internships, and workshops with industry professionals to develop a holistic understanding of the mobile application development process. This approach not only equips them with technical skills but also nurtures creativity, problem-solving, and an entrepreneurial mindset.

### **ECONOMICS: FROM THEORY TO POLICY IMPLEMENTATION**

Economics, as a discipline, requires a nuanced understanding of economic theories coupled with the ability to analyze and formulate policies. Amal College recognizes that merely grasping economic concepts is not enough. Skilling initiatives in Economics include case studies, policy simulations, and internships with economic research institutions. By combining theoretical knowledge with practical applications, students are prepared to navigate the complexities of economic systems and contribute meaningfully to policy formulation and analysis.



## **PSYCHOLOGY: APPLYING UNDERSTANDING TO REAL-WORLD SITUATIONS**

In Psychology, the ability to understand human behavior must be complemented by practical skills in counseling, research design, and data analysis. Amal College's skilling initiatives in Psychology extend beyond textbooks to include internships with counseling centers, research projects, and workshops on psychological assessment tools. This approach ensures that graduates are not only well-versed in psychological theories but are also adept at applying their knowledge to address real-world issues in diverse settings.

## **PHYSICS AND MATHS: NURTURING SCIENTIFIC TALENT**

The domains of Physics and Maths demand a strong foundation in theoretical concepts, but Amal College recognizes that true scientific talent is cultivated through hands-on experiences. Skilling initiatives in these domains include collaborations with institutions like Nielit Calicut to offer courses in Artificial Intelligence (AI), Cybersecurity, and Electric Vehicles (EV). Students engage in practical projects, experiments, and industry-driven workshops, fostering a deep understanding of theoretical concepts and their practical applications in cutting-edge technologies.

## **BUSINESS STUDIES: PREPARING FUTURE ENTREPRENEURS AND LEADERS**

In the realm of Business Studies, the ability to formulate business strategies and lead teams requires more than just theoretical knowledge. Skilling initiatives in Business Studies at Amal College involve industry mentorship programs, case competitions, and immersive projects. By simulating real-world business scenarios, students develop problem-solving skills, leadership qualities, and a strategic mindset, ensuring they are ready to take on leadership roles in diverse business environments.

## **COMMERCE: NAVIGATING THE FINANCIAL LANDSCAPE**

Commerce, with its focus on finance, accounting, and business operations, requires a blend of theoretical understanding and practical skills. Amal College's skilling initiatives in Commerce involve collaborations with financial institutions, hands-on training in accounting software, and projects that simulate real-world financial decision-making. This approach ensures that graduates are not only proficient in financial theories but also possess the practical skills necessary to excel in the dynamic world of commerce.



## ENGLISH: BEYOND LITERATURE - COMMUNICATION AND SOFT SKILLS

In the realm of English language and literature, the focus extends beyond literature to encompass effective communication and soft skills. Amal College's skilling initiatives in English involve a unique foundation course designed in association with Cambridge University Press. This course not only enhances language proficiency but also imparts essential soft skills. Additionally, students have the opportunity to take the Cambridge English proficiency test, Upskill, aligning with the Common European Framework of Reference for Languages (CEFR). This approach ensures that graduates possess not only literary knowledge but also the communication skills essential for success in diverse professional settings.

## SKILL DEVELOPMENT CENTRE:

Under the guidance of the Skill Officer, the Skill Development Center at Amal College operates at three levels:

### 1. First Year: Foundation Course:

- **Objective:** Lay a strong foundation for communication and soft skills.
- **Approach:** Collaborate with Cambridge University Press for a specialized syllabus, including a Cambridge English proficiency test (Upskill) based on CEFR.

### 2. Second Year: Subject-Related Courses and Add-ons:

- **Objective:** Enhance subject-specific skills and introduce additional courses.
- **Approach:** Partner with educational and research centers, such as Nielit Calicut, for specialized courses in science subjects.

### 3. Third Year: Finishing School and Higher Education Training:

- **Objective:** Prepare students for placements and higher education opportunities.
- **Approach:** Design a finishing school program in collaboration with industry experts and provide guidance for higher education.

At the core of the NEP is the belief that education should cater to the holistic development of an individual, addressing cognitive, emotional, and social aspects. Amal College embraces these principles, aspiring to produce graduates who are not only academically proficient but also possess the practical skills demanded by the contemporary workforce. The integration of



skill development into the curriculum is seen as a transformative measure to bridge the gap between education and employment.

At the heart of Amal College's commitment to skill development is the Skill Development Centre, led by Skill Officer. This center operates on three levels, beginning with a foundation course in the first year, providing a blend of communicative English and soft skills training. The second year sees subject-related courses and add-ons in collaboration with educational and research centers. The final year focuses on finishing school for placements and specialized training for higher education, creating a seamless transition from education to the workforce.

### GOVERNMENT SCHEME - PMJVK:

Under the visionary leadership of PV Abdul Wahab, the college is set to establish a Skill Development Center on campus as part of the PMJVK government scheme. This initiative aims to provide a state-of-the-art facility for skill enhancement, with a focus on minority concentration blocks in Nilambur. This initiative not only aligns with the NEP's vision but also addresses the specific needs of minority concentration blocks in Nilambur.

#### Key Features:

1. **Infrastructure:** The center will house modern facilities for practical training and workshops.
2. **Industry Collaboration:** Forge partnerships with industries for hands-on training and internship opportunities.
3. **Placement Cell:** Strengthen the placement cell under the able guidance of Placement officer to ensure seamless transitions from education to employment.
4. **Ladies' Hostel:** A part of the PMJVK scheme includes a ladies' hostel, contributing to the upliftment of girl student education.

Amal College's skill policy is meticulously crafted to align with the NEP, ensuring a seamless integration of skill development initiatives across various disciplines. The college recognizes the dynamic nature of industries and the evolving needs of the job market. Hence, the skill policy extends beyond conventional academic boundaries to embrace vocational studies, internships, and specialized programs designed to enhance employability.

Amal College of Advanced Studies, Nilambur, is committed to realizing the vision set by the NEP and the government's skill development initiatives. By aligning its skill policy with





these frameworks, the college aims to produce graduates who are not only academically proficient but also equipped with the practical skills demanded by the dynamic global workforce. Through strategic partnerships, innovative programs, and a dedicated skill development center, Amal College seeks to be a leader in nurturing talent and preparing students for successful careers in their chosen fields.

## CONCLUSION

In conclusion, the importance of skilling in various domains at Amal College of Advanced Studies, Nilambur, is paramount. The college's commitment to bridging the gap between theory and practice ensures that graduates are not only well-versed in academic knowledge but are also equipped with the practical skills demanded by their chosen professions. The skilling initiatives extend beyond the confines of the classroom, encompassing internships, industry collaborations, and hands-on projects. As a result, Amal College graduates emerge as well-rounded individuals, ready to contribute meaningfully to their respective fields and navigate the complexities of the professional world with confidence and competence.





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