



AMAL COLLEGE
OF ADVANCED STUDIES

STRATEGIC PLAN 2015-18

AMAL COLLEGE OF ADVANCED STUDIES

Myladi, Eranhimangad Po, Nilambur – 679329

Aided by Govt. of Kerala & affiliated to the University of Calicut

NAAC Accredited with A Grade (3.11 CGPA)

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AMAL COLLEGE OF ADVANCED STUDIES STRATEGIC PLAN 2015-18

Amal College of Advanced Studies, established in 2005 under the auspices of The Nilambur Muslim Orphanage Committee (NMOC) led by Sri PV Abdul Wahab, is a beacon of educational excellence and inclusive development. With accreditation from the UGC and recognition under the National Commission for Minority Educational Institution Act, the college began with a vision of dynamic educational growth and global collaboration. Initially offering three undergraduate programs, it has since expanded its academic repertoire, filling faculty positions and broadening its course offerings to include undergraduate and postgraduate courses, embodying a commitment to holistic educational advancement.

Vision

Amal College envisions a dynamic educational hub promoting academic excellence, multilingual proficiency, innovation, global collaboration, social empowerment, sustainable development, and transformative learning with inclusivity and excellence.

Mission

- **Research and Innovation:** Cultivate scholars for academic excellence and societal impact, fostering proactive contributors to the nation.
- **Multilingual Proficiency:** Equip youth with linguistic adaptability for globalized communication, emphasizing multilingual proficiency across cultural boundaries.
- **Tech-Driven Engagement:** Implement tech innovations for seamless resource access, enhancing engagement and convenience in teaching and institutional activities.
- **Inclusive Education and Global Competence:** Provide inclusive education, instill life skills, and cultivate global competence through strategic collaborations with high-standard institutions.



Core values

- **Academic Excellence:** Commitment to maintaining high standards of teaching, research, and learning to ensure academic excellence.
- **Integrity and Ethics:** Upholding a strong sense of integrity, ethics, and academic honesty throughout all aspects of the institution.
- **Diversity and Inclusion:** Fostering an inclusive and diverse community that values and respects different perspectives, backgrounds, and ideas.
- **Innovation and Research:** Encouraging a culture of innovation and continuous research, driving the institution's contribution to knowledge and societal development.
- **Student-Centered, Tech-driven:** Prioritizing student well-being through personalized support and integrating cutting-edge technologies for enhanced learning.
- **Environmental Stewardship:** Demonstrating a commitment to environmental sustainability by adopting eco-friendly practices and promoting awareness for environmental conservation.

Strategic Plan for Amal College of Advanced Studies, Nilambur (2015-2018)

Amal College of Advanced Studies, affiliated with the University of Calicut and under the Nilambur Muslim Orphanage Committee (NMOC), continues its journey towards excellence. The following strategic plan outlines the institution's vision and objectives for the next four years (2015-2018), focusing on fostering innovation, inclusivity, and holistic development.

Strategic Domains

Academic Excellence and Faculty Development:

Emphasizing rigorous academic standards, the college prioritizes faculty recruitment, training, and career advancement to ensure high-quality education and professional growth opportunities, fostering a dynamic learning environment for students.

Infrastructure Enhancement and Campus Facilities:

With a focus on creating a conducive learning environment, the college invests in modern facilities, including sports amenities, accessible pathways, and upgraded classroom technologies, promoting holistic student development and well-being.

Academic Collaboration and Networking:

Through strategic partnerships with institutions and industry stakeholders, the college enriches academic programs, research opportunities, and career pathways, fostering a culture of innovation, global engagement, and interdisciplinary collaboration.

Student-Centric Initiatives and Holistic Support:

Committed to nurturing student success and well-being, the college implements comprehensive support services, including mentorship programs, counseling, and extracurricular activities, fostering personal growth, leadership skills, and a sense of belonging.

Sustainability and Green Initiatives:

Upholding environmental responsibility, the college integrates sustainable practices into campus operations, promoting energy efficiency, waste reduction, and community engagement, instilling values of environmental stewardship and social responsibility among students and staff.

Strategic goals and Action plans

1. Enhancing Academic Infrastructure and Resources:

1.1 Goal: Achieve a stable and qualified faculty team to enhance teaching quality.

Action Plan:

- Conduct regular recruitment drives to fill vacant faculty positions with permanent staff.
- Provide continuous professional development opportunities through workshops, conferences, and research grants.

1.2 Goal: Expand infrastructure to accommodate growing student numbers and new courses.

Action Plan:

- Plan and construct new academic blocks equipped with modern facilities.
- Allocate adequate resources for timely completion and utilization of new facilities.

1.3 Goal: Improve administrative efficiency and enhance student learning experiences through technology.

Action Plan:

- Develop and launch a new college website with user-friendly interface and updated information.
- Implement e-governance systems for streamlined administrative processes and online student services.

1.4 Goal: Create modern and sustainable learning environments to facilitate effective teaching and learning.

Action Plan:

- Upgrade PG classrooms and seminar halls with short throw interactive projectors for interactive learning.
- Install solar facilities to promote sustainable energy usage and reduce carbon footprint.

1.5 Goal: Enhance library resources to support academic research and collaboration.

Action Plan:

- Shift the library to a new block with expanded space and updated facilities.
- Invest in digital resources, research databases, and collaborative spaces to foster academic engagement.

2. Infrastructure Development and Campus Facilities:

2.1 Goal: Ensure inclusivity and accessibility for all students, including those with disabilities.

Action Plan:

- Construct ramps and accessible pathways across campus to facilitate mobility.
- Install accessible restrooms and signage for enhanced navigation.

2.2 Goal: Promote physical fitness, teamwork, and extracurricular engagement among students.

Action Plan:

- Develop sports facilities, including grounds and courts, for various indoor and outdoor sports.
- Create outdoor learning areas for recreational activities and group gatherings.

2.3 Goal: Enhance staff satisfaction and productivity through improved workplace facilities.

Action Plan:

- Provide designated staff parking facilities to alleviate parking issues.
- Furnish faculty rooms with ergonomic furniture and amenities for a conducive work environment.

3. Academic Collaboration and Networking:

3.1 Goal: Expand academic horizons and opportunities through collaborations with institutions and industry partners.

Action Plan:

- Identify potential partners for academic collaborations and joint research projects.
- Facilitate MOUs and partnership agreements to formalize collaborations.

3.2 Goal: Enhance staff skills, knowledge, and career growth through training and development programs.

Action Plan:

- Organize regular faculty development programs (FDPs) covering pedagogy, research methods, and technology integration.
- Offer training sessions for non-teaching staff on administrative processes and customer service skills.

4. Student-Centric Initiatives:

4.1 Goal: Provide comprehensive support services for student well-being and success.

Action Plan:

- Implement mentorship programs pairing students with faculty or senior students for academic and personal guidance.
- Offer counseling services and career guidance workshops to address students' academic and emotional needs.

4.2 Goal: Foster a vibrant campus community through diverse extracurricular opportunities.

Action Plan:

- Organize cultural events, sports tournaments, and academic competitions to encourage talent development and community building.
- Establish student clubs and societies catering to various interests and hobbies.

5. Sustainability and Green Initiatives:

5.1 Goal: Promote environmental sustainability and reduce the college's ecological footprint.

Action Plan:

- Implement solar energy utilization and energy-efficient practices to reduce carbon emissions.

- Introduce waste management initiatives, including recycling programs and composting.

5.2 Goal: Encourage social responsibility and community involvement among students and staff.

Action Plan:

- Organize community service projects, volunteering opportunities, and outreach programs to address local needs.
- Foster partnerships with local organizations and NGOs for collaborative community development initiatives.

This strategic plan envisions Amal College of Advanced Studies as a dynamic, inclusive, and innovative educational institution, committed to the holistic development of its students and the community. Through the implementation of these goals and action plans, the institution aims to create an environment that fosters academic excellence, creativity, and social responsibility.





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