



AMAL COLLEGE OF ADVANCED STUDIES

NILAMBUR

EQUAL OPPORTUNITY CELL

Amal College Of Advanced Studies is founded on the principle that education is a fundamental right for everyone, regardless of their background, abilities, or community. To uphold this commitment, the college has established the Equal Opportunity Cell. This initiative ensures that every student, irrespective of caste, community, gender, or physical ability, has equal access to all opportunities provided by the college. The Equal Opportunity Cell acts as a statutory umbrella organization, overseeing various specialized cells such as the SC/ST Cell, OBC Cell, Minority Cell, and the Cell for Persons with Disabilities. Its primary goal is to promote inclusive, equitable, and high-quality higher education for socio-economically disadvantaged groups.

Aims and Objectives

1. To oversee the effective implementation of policies and programmes for disadvantaged groups,
2. To provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

Functions

1. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
2. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
3. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
4. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
5. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.

6. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
7. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
8. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
9. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
10. To organize periodic meetings to monitor the progress of different schemes.
11. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
12. To sensitize the college on the problems of SC/ST and other disadvantaged groups.

Mode of Operation

The committee operates according to the guidelines issued by the relevant authority (UGC). Meetings are held twice a year, and students can submit complaints via the institutional portal, in writing, or through a complaint box near the principal's office. Complaints are addressed within seven days, and an enquiry is conducted. A report is then submitted to the principal for further action. Additionally, the committee is responsible for organizing awareness programmes for disadvantaged groups and submitting an annual report to the principal on their activities.

Equal Opportunity Cell 2024-25

| No | Name | Position held |
|----|---|--------------------------------|
| 1 | Dr Mohamed Basheer K P, Principal | Chairman |
| 2 | Sini K, English Department | Convener |
| 3 | Dr. Shemeer Babu T, Tourism & Hotel Management Department | Member, Teaching Staff |
| 4 | Dr. Sajida P, Economics Department | Member, Teaching Staff |
| 5 | Ahammed Salim T.P, Junior Supdt | Member, Non-teaching Staff |
| 6 | Rena TP, 3 rd year BBA | Chairperson, Student's Union |
| 7 | Hiba, 2 nd Year Economics | Vice Chairman, Student's Union |

Composition of the Committees

A. Equal Opportunity Cell for Minority Students

The members of Equal Opportunity Cell for Minority Students are appointed for a period of five years. It includes a Convener who is a senior faculty member in the College, two members from the teaching fraternity (belonging to the minority category) and one member from the non-teaching staff.

B. Equal Opportunity Cell for OBC Students

The members of Equal Opportunity Cell for the OBC students are appointed for a period of five years. It includes a Convener who is a senior faculty member in the College, two members from the teaching fraternity (belonging to the OBC category) and one member from the non-teaching staff.

C. Divyangjan Cell (Equal Opportunity Cell for Persons with Disabilities)

The members of the Equal Opportunity Cell for Students with disabilities are appointed for five years. It includes a Convener who is a senior faculty member in the College, two members from the teaching fraternity (one member representing the differently abled category) and one member from the non-teaching staff.

D. Equal Opportunity Cell for SC/ST Students

The members are appointed for a period of five years. It includes a Convener who is the senior faculty member in the College, two members from the teaching fraternity (one member representing the SC/ST category), and one member from the non-teaching staff.